MERRICK, LLC



1332 Front Street Cottonport, Louisiana 71327

EEO Employee Data Form

Merrick, LLC is committed to providing equal opportunity in all employment-related activities without regard to race, color, religion, sex, sexual orientation, national origin, age, disability unrelated to program performance, or veteran status. Reasonable accommodation, based on disability or religious observances, will be considered when appropriate. We recognize our affirmative action responsibilities with respect to women, minorities, individuals with disabilities, and eligible veterans. As a federal government contractor, Merrick, LLC is required to collect and report the following information to Federal and State agencies. This information will be kept confidential and will only be used in accordance with the provisions of applicable law, executive orders, and regulations. Responses to this form are voluntary and refusal to provide the information will not subject you to any adverse employment action. If you have any questions concerning this questionnaire, please contact Human Resources at (318) 876-3326 ext.201.

General	Name: Sex: Birthda		First male	Middle	·	
Disability		physical or mental impair	as an individual with a disability bearment that substantially limits one of commodation under the ADA, please	r more of my major life activities		
4.9	What is your ethnicity?					
			person of Cuban, Mexican, Puerto F ulture or origin, regardless of race.	Rican, South or Central American	or other Spanish	
		Not Hispanic or Latino				
•	What is your race? (Mark one or more races to indicate what race you consider yourself to be.)					
Ethnicity		American Indian or Al	aska Native: A person having origi America (including or community attack	Central America), and who main		
		continent, includ	origins in any of the original peopling, for example, Cambodia, Chinals, Thailand, and Vietnam.	es of the Far east, Southeast Asia , India, Japan, Korea, Malaysia, I	, or the Indian sub- Pakistan, the	
		Black or African Amer	rican: A person having origins in ar	ny of the Black racial groups of A	Africa.	
		Native Hawaiian or Ot	ther Pacific Islander: A person hav Guam, San	ring origins in any of the original noa, or other Pacific Islands.	peoples of Hawaii,	
		White: A person having	g origins in any of the original people	es of Europe, the Middle East, or	r North Africa.	

Merrick, LLC 1332 Front Street Cottonport, LA 71327 Phone (318) 876-3326 0 Fax (318) 876-2411



Application for Employment

Pre-Employment Questionnaire Equal Opportunity Employer

days (Leat Name Circu)	Persona	al Information	SS#			
Name (Last Name First)			33 #			
Physical Address		City	State	Zip		
Mailing Address		City	State	Zip		
lome Phone	Cell Phone		Other Phone			
Referred by	1			-		
COLUMN TO THE REAL PROPERTY.	Employ	ment Desired	THE WAY	石川等型石田野		
Position Desired		Date You Can Start	ALE - INCOME	Salary Desired		
re you Employed Now? Yes () No ()		If so, may we inquire with	n your present employer?			
Ever applied to this company before? Yes ()	No () Where?		When?			
		ation History	THE TARTE			
Grammar School		Years Completed?	Graduated? Yes (Graduated? Yes () No ()		
High School		Years Completed?				
College		Graduated? Yes ()				
		Graduateur res (Graduated? Yes () No ()			
Trade, Business or Other School(s)		Years Completed?	Craduated? Van (\ No (\		
Special Training / Skills	Genera	Years Completed?	Graduated? Yes () No (.)		
Special Training / Skills		al Information	Graduated? Yes () No (.)		
Special Training / Skills	Forme	al Information	Rank			
Special Training / Skills J.S. Military Service		al Information		Peason for Leaving		
Special Training / Skills J.S. Military Service Date (Month and Year)	Forme Name & Address of	al Information	Rank			
Date (Month and Year)	Forme Name & Address of	al Information	Rank			
Date (Month and Year) From	Forme Name & Address of	al Information	Rank			
Date (Month and Year) From	Forme Name & Address of	al Information	Rank			
Date (Month and Year) From To	Forme Name & Address of	al Information	Rank			
Special Training / Skills U.S. Military Service Date (Month and Year) From To From To	Forme Name & Address of	al Information	Rank			
Date (Month and Year) From To From	Name & Address of Employers	er Employers Pay Rate	Rank			
Date (Month and Year) From To From To	Name & Address of Employers	al Information	Position	Reason for Leaving		
Date (Month and Year) From From From From From	Name & Address of Employers	er Employers Pay Rate	Rank			
Date (Month and Year) From From From From From	Name & Address of Employers	er Employers Pay Rate	Position	Reason for Leaving		
From To Name	Name & Address of Employers	er Employers Pay Rate	Position	Reason for Leaving		

and agreement contrary to the foregoing, unless it is in writing and signed by an authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This walver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and slate laws."

Date:	38	Signature:	

* Attention Applicant	t - PAGE 2 Is For	Office Use ONLY	- Do NOT Com	plete *	
	·	•			
	Intervie	w Form			
Have you ever used any other names (nicknames) so that	we may conduct the appropriate	background checks?		Yes () No ()	
Referring to Form I-9, can you provide a document to esta	blish identity if you are hired?			Yes () No ()	
Referring to Form I-9, can you provide a document to esta	blish employment eligibility if you	are hired?		Yes () No ()	
What position would you like to have here?					
Are you qualified for that position?			1	Yes () No ()	
Are you able to perform the essential functions of that job	Yes () No ()				
If the applicant voluntarily discloses a disability, you may	Yes () No ()				
Why are you leaving your present (or last) job?	9 10				
In a brief statement, would you summarize your work histo	ory and education for me?				
Have you ever been convicted of a crime? (YES answers				Yes () No ()	
Have you had any such charges brought against you that (YES answers may be relevant if job related, but do not n	were later reduced, dismissed, or ecessarily bar you from employm	not adjudicated due to pre-trial i ent).	ntervention?	Yes () No ()	
Employment with our company will be contingent upon pa				Yes () No ()	
Is there anything else that you would like to add?				Yes () No ()	
Remarks:					
Interviewed By:			Date:		
	Reference	Check Form			
Former Employer 1	Former Employer 2		Former Employer 3		
Date:	Date:		Date:		
Name of person providing information.	Name of person providing in	formation.	Name of person providing in	ormation.	
1) Date and duration of employment?	a) Date and duration of emp	oyment?	a) Date and duration of empl	oyment?	
2) Pay rate and wage history?	b) Pay rate and wage history	1?	b) Pay rate and wage history?		
3) Job description and duties?	ription and duties? c) Job description and duties? c) Job description and duties?				
4) Attendance Information?	d) Attendance information?		d) Attendance information?		
5) Drug/alcohol test(s) in last year?	5) Drug/alcohol test(s) in las	t year?	5) Drug/alcohol test(s) in las		
6) Threat of violence or harassing acts?	6) Threat of violence or hard	assing acts?	6) Threat of violence or hara		
7) Voluntary () or involuntary () separation	7) Voluntary () or involun	tary () separation	7) Voluntary () or involun	ary () separation	
8) Fligible for rebire? Yes () No ()	8) Eligible for rehire? Yes () No ()	8) Eligible for rehire? Yes () No()	